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| **Penshurst CE Primary School – Equality Objectives 2022-23** | | |
|  | Objective & Rationale | Review |
| Objective 1 | **Develop pupils’ understanding of diversity and their ability to celebrate and respect others from different backgrounds and cultures within school and their wider communities.**   * Pupils at Penshurst CE Primary School reflect the local community and are predominately of white heritage. * Leaders recognise the need to provide pupils with a good understanding of the range of backgrounds and cultures that make up the Great Britain. * Our core and wider curriculums aim to provide pupils with a better understanding of the world they live in – giving them the skills to demonstrate empathy and create change. |  |
| Objective 2 | **Improve attendance to at least 96% for pupils who are eligible for free school meals and/or on our SEN register.**   * Leaders recognise that good school attendance can change the life chances of our disadvantaged and SEN pupils. * The school monitors attendance and works with parents to help them gain a better understanding of how persistent absence can create learning gaps, impact on relationships and set a pattern for later life. * The school works with parents to understand barriers to good attendance and support them in overcoming these. |  |
| Objective 3 | **Monitor and promote the involvement of all groups of students in the extra-curricular life of the school, including leadership opportunities, especially students with special educational needs / disabilities or eligible for free school meals**   * The school aims to make opportunities across a range of areas (school council/ambassadors/sports teams/performances etc) available to all pupils. * Pupil voice will be used to understand pupil views of equality of the access to a range of opportunities. |  |

Scheduled to be ratified by the Full Governing Body 8/12/2022.