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| **Penshurst CE Primary School – Equality Objectives 2022-23** |
|  | Objective & Rationale | Review |
| Objective 1 | **Develop pupils’ understanding of diversity and their ability to celebrate and respect others from different backgrounds and cultures within school and their wider communities.*** Pupils at Penshurst CE Primary School reflect the local community and are predominately of white heritage.
* Leaders recognise the need to provide pupils with a good understanding of the range of backgrounds and cultures that make up the Great Britain.
* Our core and wider curriculums aim to provide pupils with a better understanding of the world they live in – giving them the skills to demonstrate empathy and create change.
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| Objective 2 | **Improve attendance to at least 96% for pupils who are eligible for free school meals and/or on our SEN register.** * Leaders recognise that good school attendance can change the life chances of our disadvantaged and SEN pupils.
* The school monitors attendance and works with parents to help them gain a better understanding of how persistent absence can create learning gaps, impact on relationships and set a pattern for later life.
* The school works with parents to understand barriers to good attendance and support them in overcoming these.
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| Objective 3 | **Monitor and promote the involvement of all groups of students in the extra-curricular life of the school, including leadership opportunities, especially students with special educational needs / disabilities or eligible for free school meals*** The school aims to make opportunities across a range of areas (school council/ambassadors/sports teams/performances etc) available to all pupils.
* Pupil voice will be used to understand pupil views of equality of the access to a range of opportunities.
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Scheduled to be ratified by the Full Governing Body 8/12/2022.