

# PENSHURST CE PRIMARY SCHOOL



## School Uniform Policy

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| Policy Owner: SMSC  | Next revision due:<br>Autumn 2025       | Review period:<br>Every 3 years |
| Approved by the Governing Body on 26 <sup>th</sup> May 2022 |   |                                 |
| Signed by the Chair of Governors:<br>.....                  |   |                                 |
| Signed by the Headteacher:<br>.....                         |   |                                 |

## 1 Introduction

**1:1** it is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our website.

## 2 Aims and Objectives

**2.1** Our policy on school uniform is based on the notion that school uniform

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind;

## 3 Jewellery

**3.1** On health and safety grounds, we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- Ear-ring studs in pierced ears
- Small objects of religious significance, such as crucifix on a chain or Sikh Kara

We ask the children to remove these objects during PE, games and swimming for health and safety reasons.

*The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.*

**3.2** medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

## 4 Extreme Haircuts

**4.1** the school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children.

**4.2** Hairstyles and haircuts that are deemed too extreme such as, tramlines, stars, shaved heads (**no shorter than a number 2**). Mohican cuts or dyed, tipped or dipped hair is not permitted. Pupils with long hair should also tie it back for safety reasons.

## **5 Footwear**

- 5.1** The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list. Boots are not permitted.
- 5.2** In wintertime, winter black shoes must be worn – fashionable boots like Ugg boots are not allowed to be worn in school. Children coming into school during the winter months who wear boots should bring with them black school shoes to change into.

## **6 The role of parents**

- 6.1** We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.
- 6.2** If any parent would like the school to modify this uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

## **7 The role of governors**

- 7.1** The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 7.2** It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- 7.3** Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **8 Monitoring and review**

**8.1** The governing body monitors and reviews the school uniform policy through its committee work by:

- Seeking the views of parents, to ensure that they agree and support the policy;
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- Requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

## **9 Uniform See Appendix 1**

### **PE Kit:**

- Black plimsolls/trainers
- Blue/Black PE shorts
- Blue t-shirt with school logo
- Royal blue/navy/black tracksuit bottoms for the winter months (for outside use)

All items of clothing – including shoes and wellingtons – should be clearly marked with the child's name.

**NB.** The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states:

*'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensures pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up'.*

## Appendix 1

### SCHOOL UNIFORM REQUIREMENTS (Updated September 2024)

| Winter Uniform (Terms 2,3 and 4)   | Summer Uniform (Terms 1, 5,6)  |
|--|--|
| <p>Grey trousers /grey shorts<br/>Grey skirt/pinafore dress<br/>Plain white button-up shirt (Yr. R – Yr. 6) OR<br/>White polo shirt (Yr. R only)<br/>School Tie<br/>Royal blue jumper / cardigan<br/>Grey socks/White socks/grey tights</p> <p><b>NB: Ties are not compulsory in Reception.</b></p>  | <p>Grey trousers/grey shorts<br/>Blue checked summer dress/shorts-dress<br/>Plain white button up shirt and tie OR blue polo shirt with/without logo (Yr. R – Yr. 6)<br/>Royal blue jumper or cardigan.<br/>Grey / white socks</p> <p>Children may wear a school or royal blue baseball cap/ legionnaire's cap</p> |
| <b>Footwear</b>  |  |
| All children should wear black school shoes. Trainers / sandals or boots are not permitted.  |  |
| <b>PE Kit</b>  |  |
| <p>Black / blue shorts<br/>School logo PE t shirt<br/>White or black trainers (please avoid fashion trainers or PE shoes with insufficient support for sports use)<br/>Grey / white socks (tights should not be worn in PE lessons).<br/>In colder months pupils may wear a royal blue tracksuit (or a school logo tracksuit). Fashion leggings are not permitted.</p> <p>Swimming costume (preferably royal / navy blue) – no Bermuda type shorts or bikinis.<br/>A blue fabric or silicone swimming hat (the school can supply a swimming hat with a logo)</p> <p>Children can come to school dressed in their PE kit.</p> |  |
| <b>Optional Items</b>  |  |
| We have a limited number of winter hats, summer coats, school bags and PE/swimming bags available to order. Pupils can wear home versions if preferred.  |  |
| <b>Accessories</b>   |  |
| <p>Jewellery <b>may not</b> be worn, with the exception of</p> <ul style="list-style-type: none"><li>• a wristwatch or fitness tracker.</li><li>• one pair of plain studs for pupils with pierced ears.</li></ul> <p>Pupils with earrings must be able to remove and replace these themselves for PE lessons, and for</p>  |  |

this reason, we ask that, if you wish you child to have their ears pierced, you do so at the beginning of the summer holidays to give the ears time to heal before returning to school. Staff are not able to remove or replace earrings, and we do not tape ears for PE.

Children should not wear nail varnish or transfer tattoos, please.

### **Hair & Hair Styles**

Long hair (below shoulder length) should be tied up away from the face, i.e. ponytail, plait etc. during the school day; this is to comply with health and safety guidance.

Hair accessories (i.e. Alice bands, clips, scrunchies or beads) should be blue, yellow or white.

Hair should be own natural colour only, no extreme or unkempt hairstyles or shaved patterns are allowed.

### **ALL UNIFORM MUST BE CLEARLY NAMED**

Our PTA also operate a 'second-hand uniform' website. Further information can be found at:

Dresses: <https://penshurst-primary-school-pta.sumupstore.com/product/2nd-hand-uniform-dresses-skirts-playsuits>

Cardigans: <https://penshurst-primary-school-pta.sumupstore.com/product/2nd-hand-uniform-jumpers-cardigans-polo-shirts>

PE: <https://penshurst-primary-school-pta.sumupstore.com/product/2nd-hand-uniform-pe-kit>