

Single Equality Scheme - Objectives 2024-26**Objective 1:**

To close the gap in attainment between disadvantaged pupils (SEND and those in receipt of FSM) and non-disadvantaged pupils.

Why we have chosen this objective:

To ensure that no pupil's progress is disadvantaged by their needs or background.

To achieve this objective we plan to:

- Regularly monitor progress of identified groups
- Pupil progress for identified pupils is discussed and reviewed with senior leaders at every progress meeting

Objective 2:

To provide all children will enrichment opportunities so that no one group has better access than another does.

Why we have chosen this objective:

As an inclusive school, we wish to promote equality of opportunity to our pupils whatever their circumstances, ability or gender.

We provide pupils eligible for FSM with access to our early morning and after school clubs free of charge. We support parents to return to work and know their child will be looked after.

To achieve this objective we plan to:

Monitor the opportunities of key groups (children in receipt of FSM, boys, girls, prior attainment groups).

Objective 3:

We aim to promote positive attitudes and a better understanding of 'diversity', 'empathy' and 'compassion'.

Why we have chosen this objective:

To ensure pupils understand communities (and the challenges they may face) beyond Penshurst.

As a school with an intake that is predominantly white, it is important that we promote tolerance and harmony to our pupils.